



T H R E E R I V E R S

WORKFORCE INVESTMENT BOARD

TRWIB, Inc.

Priority of Service Policy Program Year 2009

The purpose of this policy is to articulate how priority of service is to be applied across Workforce Investment Act (WIA) job training programs.

Priority of Services for Veterans and Eligible Spouses

The term “priority of service” means, with respect to any qualified job training program, that a *covered person* shall be given priority over non-veterans for the receipt of employment, training and placement services provided under that program, notwithstanding any other provisions of the law.

- *Covered person* – as defined in section 2(a) of the Jobs for Veterans Act (JVA) of 2008 means a veteran or eligible spouse.
- *Eligible Spouse* as defined in section 2(a) of the JVA means the spouse of any of the following: (1) Any veteran who dies of a service-connected disability; (2) Any member of the Armed Forces serving on active duty who, at the time of application for the priority, is listed in one or more of the following categories and has been so listed for a total of more than 90 days: (i) Missing in action; (ii) captured in the line of duty by a foreign government or power; (3) Any veteran who has a total disability resulting from a service-connected disability as evaluated by the Department of Veterans Affairs; (4) Any veteran who dies while having a disability, as indicated in paragraph (3) of this definition was in existence.¹

Covered persons shall be identified at the point of entry, whether in person or virtual, so the covered person can be notified of their eligibility for priority of service.²

Priority Services under the American Recovery and Reinvestment Act

Priority use of WIA Adult formula funds under the Recovery Act must be for services to recipients of public assistance and other low-income individuals as described in WIA section 134 (d) (4) (E). Furthermore, supportive services and needs-related payments described in WIA section 134 (e) (2) and (3) are made available to support the employment and training needs of the priority populations.³

Supportive services may include transportation, child care, dependent care, housing and other services that are necessary to enable an individual who is unable to obtain the services from other programs to participate in activities authorized under WIA. Needs-related payments may be provided to adults who are unemployed and do not qualify for or have ceased to qualify for

¹ Federal Register, Veterans Employment and Training Service for Covered Persons; Final Rule, Friday December 19, 2009, pg. 78142

² Pg. 78142

³ Training and Employment Guidance Letter NO. 14-08 Section 6. Page 7



THREE RIVERS

WORKFORCE INVESTMENT BOARD

TRWIB, Inc.

unemployment compensation for the purpose of enabling individuals to participate in programs of training services.⁴

For intensive and training services under the Recovery Act WIA Adult program, priority must be given to recipients of public assistance and other low-income individuals as described in WIA section 134 (d) (4) (e). Unlike the normal formula-funded WIA program, the Recovery Act priority applies regardless of whether funds are limited or not.⁵

The priority of service for recipients of public assistance and other low-income individuals does not apply to the WIA Dislocated Worker program, either under WIA or under the Recovery Act.

Priority of Service for Veterans and Eligible Spouses in conjunction with the Recovery Act

When veterans priority is applied in conjunction with the priority for recipients of public assistance and other low-income individuals, veterans and eligible spouses who are also recipients of public assistance or low-income would receive first priority. The second priority would be recipients of public assistance and other low-income individuals who are not veterans or eligible spouses.

Priority of Service under regular PY2009 WIA formula funding

If funds become limited, priority shall be given to recipients of public assistance and other low income residents of the City of Pittsburgh and Allegheny County as defined in the Workforce Investment Act and detailed in the Pennsylvania Department of Labor and Industry's Workforce Investment Information Notice No.3-99, Change 2, Attachment D. (The TRWIB acknowledges that there may be individuals with a demonstrated need who are above the income levels. These adults can be served on a case-by-case basis as approved by a supervisor, but must be tracked. The TRWIB will ask for these numbers during the annual monitoring visit.)

If funds become limited, priority shall be given to recipients of public assistance and other low income residents of the City of Pittsburgh and Allegheny County who have one or more of the following barriers to employment:

- High School dropout (for intensive services only)
- Basic skills deficient
- Pregnant or parenting individual 18 to 21 years of age

⁴ Page 10

⁵ Implementing Workforce Investment Act and Wagner-Peyser Funding under the American Recovery and Reinvestment Act (2009); Frequently Asked Questions; http://www.doleta.gov/recovery/TEGL14-08_Change1_FAQs.cfm



T H R E E R I V E R S

WORKFORCE INVESTMENT BOARD

TRWIB, Inc.

Funds are considered limited when the following obligation levels are reached:

Program Year Periods	Obligation Levels
First Quarter	At or above 80% of available program dollars
Second Quarter	At or above 85% of available program dollars
Third Quarter	At or above 90% of available program dollars
Fourth Quarter	At or above 95% of available program dollars